



## 3E Program Agreement

Participant \_\_\_\_\_, is hereby enrolled in the 3E Program for  
(Print Child's name)

Social Justice and Change. I understand that participation in this program is contingent upon parent or guardian of enrolled participant or child signing consent within this agreement to the following:

- Arrive on time and be present in all classes
- Create and use a Gmail email account for enrolled child
- Use of a laptop, computer, or tablet device that has internet access
- Allow camera settings during virtual check ins and speaker engagement events to be turned on showing the enrolled participant
- Complete all coursework
- Complete all assessments
- Provide video/and or written promotion of the program for media purposes

### Email Account

Students enrolled must have their own email account from google. 3E Program teachers use google classroom which requires a gmail address for access. If your child does not have a gmail account please assist them in setting one up.

### Internet Access & Device

The 3E Program for Social Justice and Change is an online course that uses google classroom and sometimes Zoom for virtual events. Access to online software will require internet access and a possible download of the apps. Please ensure your child has internet access and that internet speeds are strong enough to allow your child to work without interruptions. Additionally, a laptop, computer, or tablet device is required for gaining access to virtual classes.

### Assessments

- **Pre-Post 3E History Course Assessment**  
The 3E Program has designed a Pre-Post 3E History Course Assessment that tests the students' knowledge of the subject content before and after being taught lessons from the program. Taking the assessment, before and after, helps to measure the success of the program and understand how much knowledge students have gained.
- **Attitudinal Survey**  
The 3E Program Attitudinal Survey is an assessment of students' attitudes toward racism. Students anonymously take this survey, before and after being taught the program. There are no right or wrong responses for this assessment. Although student names will not be included on completed surveys, 3E Program personnel will be able to statistically measure the growth of the entire class's empathy, biases, and prejudices.

Both Assessments MUST be completed BEFORE starting the course. Your child will need to enter their Student ID # on both assessments. The student ID # is the first 3 letters of your child's first name, their middle initial, and the first 3 letters of their Last name, followed by the 2 digit month, day, and year ending. For example, Veronica Denise Smith who was born on August 5th, 2007 would have the following student ID #: VerDSmi1080507. Lisa Marie Wu who does not have 3 letters in her last name would only include the 2 letters of her last name, but still include the first 3 letters of her first. If she was born on September 19th, 2010, her Student ID would be the following: LisMWu091910

Both assessments will be taken again, upon completion of the course to allow us to measure the success of the program. Your child will need to use their Student ID # again, so have them write it down and store it in a safe place. Parents or Guardians should ensure that the enrolled child completes all assessments.

### **Attendance**

This virtual course is self-paced. Enrolled students are able to do the course work, lessons, and activities on their own schedule as long as they have completed it within 4 months of enrollment. After 4 months, your child will no longer be enrolled into the program and will not have access to the course.

### **Coursework**

Coursework consists of lesson assignments, quizzes, reading materials, homework, and participation during classes. In order to gain the full benefits of the course, all coursework must be completed by the child enrolled. Signing this agreement is an acknowledgement that coursework is required to complete the course, and a commitment to the completion of all coursework.

### **Course Completion**

Students enrolled in the 3E Program for Social Justice and Change that complete all coursework to satisfaction, receive a 3E Program for Social Justice and Change certificate. Certificate holders are eligible to become Brand Ambassadors, receive paid opportunities, and attend free or discounted trips.

### **Media Use**

Check-ins, speaking engagements, and other virtual events are recorded. Additionally, any part of the recordings may be used for promotional purposes by Butterfly Noir Inc., the program facilitating the 3E Program for Social Justice and Change, or Yet 2 Evolve Productions LLC, the Company that owns the copyright to the 3E Program for Social Justice and Change. Because any recording can be used for promotional purposes, your enrolled child must have their camera turned on at all times during these events.

3E Program facilitators or representatives may ask parents and guardians or enrolled children to provide feedback and testimonial video and/or written promotion of the program for media purposes. Signing this agreement means you are willing to provide this upon request.

### **Governance**

This agreement shall be governed by and construed in accordance with the laws of the State of New York.

By signing below, I, \_\_\_\_\_, acknowledge and agree to follow and  
(print parent's full name)

abide by all terms and conditions in accordance with this agreement. Furthermore, I authorize Butterfly Noir Inc, and Yet 2 Evolve Productions, LLC to photograph my child whose name is printed above as well as myself, in the virtual school setting and off site for any promotional purposes in connection with the 3E Program for Social Justice and Change. Butterfly Noir Inc. shall have the right to use my and my child's name, voice, likeness, creative work, research, and ideas in connection with the 3E Program for Social Justice and Change for exhibition, advertising and other exploitation of the program. I understand that photos, videos, assessments, and coursework will be used for informational, instructional, and promotional purposes. I understand that photos, videos, assessments, and coursework may be used throughout the *universe* in perpetuity to use and exploit all or any part of the properties and all or any part of any material contained therein or prepared therefor, whether or not used therein, in any format or version, by any means and in any media, whether now known or hereafter developed. I have not been compensated nor will I seek compensation for any exploitation in connection with the 3E Program for Social Justice and Change. I release the organization from responsibility should a third party violate the terms of this release.

\_\_\_\_\_  
Print Parent's/ Guardian's Name

\_\_\_\_\_  
Parent's/ Guardian's Signature

\_\_\_\_\_  
Date